

PITTSBURG UNIFIED SCHOOL DISTRICT

CLASSIFIED MANAGEMENT SALARY SCHEDULE 2024-2025
 Classified Administrators of Pittsburg Schools (CAPS)
 1.07% Increase effective July 1, 2024

Range		Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Position
I	Annual	\$ 99,077	\$ 104,236	\$ 109,395	\$ 114,558	\$ 119,716	\$ 124,878	\$ 128,001	\$ 131,202	Assistant Director/Coordinator
	Monthly	\$ 8,256.42	\$ 8,686.33	\$ 9,116.25	\$ 9,546.50	\$ 9,976.33	\$ 10,406.50	\$ 10,666.75	\$ 10,933.50	Child Nutrition Services Coordinator of Finance Coordinator Network Systems
	Hourly	\$ 47.63	\$ 50.11	\$ 52.59	\$ 55.08	\$ 57.56	\$ 60.04	\$ 61.54	\$ 63.08	Maintenance & Facilities Student Data Systems
II(a)	Annual	\$ 103,819	\$ 109,283	\$ 115,034	\$ 121,087	\$ 127,458	\$ 130,726	\$ 134,078	\$ 137,515	Board Certified Behavior Analyst
	Monthly	\$ 8,651.58	\$ 9,106.92	\$ 9,586.17	\$ 10,090.58	\$ 10,621.50	\$ 10,893.83	\$ 11,173.17	\$ 11,459.58	School Based Therapist
	Hourly	\$ 54.53	\$ 57.40	\$ 60.42	\$ 63.60	\$ 66.94	\$ 68.66	\$ 70.42	\$ 72.22	11-Month Position (238 Days)
II	Annual	\$ 106,107	\$ 111,416	\$ 116,985	\$ 122,832	\$ 128,298	\$ 131,784	\$ 135,270	\$ 138,757	Senior HR Analyst
	Monthly	\$ 8,842.25	\$ 9,284.67	\$ 9,748.75	\$ 10,236.00	\$ 10,692	\$ 10,982.00	\$ 11,272.50	\$ 11,563.08	
	Hourly	\$ 51.01	\$ 53.57	\$ 56.24	\$ 59.05	\$ 61.68	\$ 63.36	\$ 65.03	\$ 66.71	
III	Annual	\$ 111,462	\$ 116,622	\$ 121,781	\$ 126,942	\$ 132,103	\$ 137,265	\$ 140,698	\$ 144,214	Director IV
	Monthly	\$ 9,288.50	\$ 9,718.50	\$ 10,148.42	\$ 10,578.50	\$ 11,008.58	\$ 11,438.75	\$ 11,724.83	\$ 12,017.83	Project Manager
	Hourly	\$ 53.59	\$ 56.07	\$ 58.55	\$ 61.03	\$ 63.51	\$ 65.99	\$ 67.64	\$ 69.33	
III(a)	Annual	\$ 119,709	\$ 123,301	\$ 127,003	\$ 130,812	\$ 134,734	\$ 138,778	\$ 142,940	\$ 149,637	Occupational Therapist
	Monthly	\$ 9,975.75	\$ 10,275.08	\$ 10,583.58	\$ 10,901.00	\$ 11,227.83	\$ 11,564.83	\$ 11,911.67	\$ 12,469.75	11-Month Position (238 Days)
	Hourly	\$ 62.87	\$ 64.76	\$ 66.70	\$ 68.70	\$ 70.76	\$ 72.89	\$ 75.07	\$ 78.59	
IV	Annual	\$ 136,229	\$ 141,392	\$ 146,550	\$ 151,708	\$ 156,868	\$ 162,028	\$ 166,079	\$ 170,229	Director II
	Monthly	\$ 11,352.42	\$ 11,782.67	\$ 12,212.50	\$ 12,642.33	\$ 13,072.33	\$ 13,502.33	\$ 13,839.92	\$ 14,185.75	Not applicable at this time
	Hourly	\$ 65.49	\$ 67.98	\$ 70.46	\$ 72.94	\$ 75.42	\$ 77.90	\$ 79.85	\$ 81.84	
IV(a)	Annual	\$ 143,508	\$ 148,644	\$ 153,779	\$ 158,913	\$ 164,046	\$ 169,183	\$ 174,168	\$ 179,157	Coord Data Reporting & Educational Technology
	Monthly	\$ 11,959.00	\$ 12,387.00	\$ 12,814.92	\$ 13,242.75	\$ 13,670.50	\$ 14,098.58	\$ 14,514.00	\$ 14,929.75	After School Programs / Special Proj
	Hourly	\$ 68.99	\$ 71.46	\$ 73.93	\$ 76.40	\$ 78.87	\$ 81.34	\$ 83.73	\$ 86.13	
V	Annual	\$ 144,224	\$ 149,389	\$ 154,544	\$ 159,711	\$ 164,867	\$ 170,030	\$ 174,282	\$ 178,639	Parent and Family Coordinator
	Monthly	\$ 12,018.67	\$ 12,449.08	\$ 12,878.67	\$ 13,309.25	\$ 13,738.92	\$ 14,169.17	\$ 14,523.50	\$ 14,886.58	
	Hourly	\$ 69.34	\$ 71.82	\$ 74.30	\$ 76.78	\$ 79.26	\$ 81.75	\$ 83.79	\$ 85.88	
V(a)	Annual	\$ 163,354	\$ 166,739	\$ 170,123	\$ 173,511	\$ 176,896	\$ 180,280	\$ 183,665	\$ 187,049	Senior Project Inspector
	Monthly	\$ 13,612.83	\$ 13,894.92	\$ 14,176.92	\$ 14,459.25	\$ 14,741.33	\$ 15,023.33	\$ 15,305.42	\$ 15,587.42	Not applicable at this time
	Hourly	\$ 78.54	\$ 80.16	\$ 81.79	\$ 83.42	\$ 85.05	\$ 86.67	\$ 88.30	\$ 89.93	
VI	Annual	\$ 153,261	\$ 158,422	\$ 163,580	\$ 168,739	\$ 173,898	\$ 179,061	\$ 184,070	\$ 189,084	Director I
	Monthly	\$ 12,771.75	\$ 13,201.83	\$ 13,631.67	\$ 14,061.58	\$ 14,491.50	\$ 14,921.75	\$ 15,339.17	\$ 15,757.00	Child Nutrition Services Facilities Finance Human Resources Maintenance, Operations and Trans Technology Director
	Hourly	\$ 73.68	\$ 76.16	\$ 78.64	\$ 81.12	\$ 83.60	\$ 86.09	\$ 88.50	\$ 90.91	

Masters Degree: \$ 1,461.47 additional per year
 Doctoral Degree: \$ 2,273.39 Additional per year

Longevity Pay:

5.00% of base salary beginning with the 11th consecutive year of employment
 7.00% of base salary beginning with the 16th consecutive year of employment
 9.00% of base salary beginning with the 21st consecutive year of employment
 10.00% of base salary beginning with the 26th consecutive year of employment

WORK YEAR:

260 Days
HOLIDAYS: 15 Days Per Year
VACATION: 22 Days Per Year **AFTER 19 YEARS** 27 Days Per Year
SICK 12 Days Per Year
MANAGEMENT LEAVE - Four (4) days per year of Leave with pay (this provision is not cumulative)

*Revised to include After School
 Coord and Human Resources
 December 9, 2020*

Fringe Benefits:

Employee Only \$1,021.41/month

Employee plus one \$2,042.82/month

Family \$2,655.67/month

*Revised to include Board Certified Behavior
 Analyst (BCBA) - November 10, 2021*

*School Based Therapist - January 25, 2023
 Coordinator of Finance March 8, 2023*

Board approved: May 8, 2024